

Competition Terms and Conditions - Game of Skill

Schedule to Terms of Entry

This Schedule together with the Terms of Entry constitute the Competition Terms of Entry for the Promotion. Please read the Terms of Entry attached to this Schedule which applies to the Promotion.

1.	Promotion	<p>Secured by Women</p> <p>Lacework will celebrate women in cybersecurity by encouraging our network and followers to nominate women in tech for a chance to win a pass to one (1) of five (5) upcoming tech/cybersecurity conferences, claiming Her seat in this space. Additionally, Lacework will donate \$1 to Girls Who Code (max. contribution of \$5,000) for each entry submitted during the entry period (March 8 - March 20, 2023).</p>
2.	Promoter	<p>Lacework, Inc. 391 San Antonio Road, Floor 3 Mountain View, CA 94040 USA</p>
3.	Promotion Period	<p>Entry into the promotion commences at: March 8, 2023 at 6:00 AM Pacific Time</p> <p>Entry into the promotion closes at: March 20, 2023 at 5:00 PM Pacific Time</p> <p>Winners Selected: March 21, 2023 via work email by 5:00 PM Pacific Time</p> <p>Winners Announced: between March 23, 2023 and March 30, 2023</p>
4.	Eligible States and Countries	United States, Europe, and Australia/New Zealand
5.	Age Restriction	Entrants and any companions (if applicable) must be: 18 years of age or over.
6.	Maximum Number of Entries	<p>Entrants may submit up to five (5) nominations for the promotion. No Lacework employees shall be nominated. Lacework employees can nominate external contacts or folks in their network, outside of Lacework.</p> <p>Self-nominations are allowed.</p> <p>Nominees may only win one (1) prize each in the Promotion. Entrants do not receive a prize or reward for submitting a nomination.</p>
7.	Nomination Method	<p>Entries are accepted only via securedbywomen.com</p> <p>Entrants must submit responses to the form fill via securedbywomen.com</p> <p>After an entrant submits a nomination via the form fill on securedbywomen.com, a pop-up will appear confirming receipt and will allow the entrant to download a graphic with a badge to share via email or social that, "I nominated a brilliant woman in cybersecurity."</p> <p>Entrants and nominees will not receive email confirmation of submission.</p> <p>Submissions will require input to the following:</p> <ul style="list-style-type: none"> • Name & work email of the Entrant completing the submission • Name & work email of the Nominee • Paragraph or short answers to the following questions: <ul style="list-style-type: none"> ○ Briefly introduce your nominee and tell us about the impact they've had on the cybersecurity industry (600-character max) ○ What leadership qualities set them apart from other security professionals? (600-character max) <p>For every entry submitted (from March 8 - March 20, 2023), Lacework will donate \$1 to Girls Who Code (max. contribution of \$5,000 USD)</p>

8.	Nomination Restrictions	This competition is not open to any local, state, or national/federal government employees.
9.	Judging	All valid entries will be judged by representatives of the Promoter (in the Promoter's sole and absolute discretion) reviewing submissions between March 20, 2023 – March 21, 2023 in order to finalize and begin outreach to winners by 5:00 pm Pacific Time March 21, 2023. All valid entries will be judged based on the Judging Criteria.
10.	Judging Criteria	All valid entries will be judged (by representatives of the Promoter). Winners will be chosen by a Lacework panel and rated on the following criteria: impact (20%), security experience (40%), and proven leadership qualities (40%) in the submission responses.
11.	Prize	Five (5) prizes will be awarded in this Promotion. Each prize includes up to \$4,000 USD per person in hotel and conference pass fees (additional taxes to be covered by Lacework). No flights/transportation will be provided as part of this Promotion. The approximate retail value ("ARV") of a prize is four thousand dollars (\$4,000 USD). "Prize" consists of and is limited only to: One (1) conference pass for any of the following (\$2,500 value): <ul style="list-style-type: none"> • RSA 2023 (San Francisco, CA, April 24-27, 2023), • re:inforce 2023 (Anaheim, CA, June 13-14, 2023) • re:invent 2023 (Las Vegas, CA, November 28- December 1, 2023), • Blackhat 2023 (Las Vegas, CA, August, 5-10, 2023), or • Blackhat 2023 (EMEA, December 4-7, 2023) <p><u>And</u></p> Three (3) nights hotel maximum (\$1,500 value)
12.	Prize Restrictions	This competition is not open to any local, state, or national/federal government employees.
13.	Total Prize Value	\$4,000 USD plus applicable taxes
14.	Notification of Winners	Winners will be notified via work email by 5:00 PM Pacific Time on March 21, 2023. Only winners will be notified that they won. No emails will be sent to nominees who did not win. Nominees will be responsible for checking their work email for communication from Lacework, Inc.
15.	Prize Claim Date	Prizes must be claimed by 5:00 PM Pacific Time on March 23, 2023, or will be forfeited.

16.	Prize Delivery	<p>Prizes will be delivered via work email provided by each winner.</p> <p>Conference passes are purchased by Lacework. Digital email confirmation will be provided to each winner. Hotel reservations will be booked and paid for by Lacework. Digital email confirmation will be provided to each winner.</p>
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Terms of Entry-Game of Skill

1. Schedule and Terms of Entry

- a) These Terms of Entry must be read together with the Schedule for this Promotion. The Schedule defines certain terminology used in these Terms of Entry. By entering the Promotion, entrants accept these Terms of Entry.
- b) To the extent of any inconsistency between the Schedule and these Terms of Entry, the Schedule prevails.

2. Eligible Entrants

- a) Eligible States and Countries. Entry is open only to residents of the Eligible States and Countries specified in the Schedule (refer to checked boxes) who comply with the Age Restriction.
- b) Associated persons and entities. Directors, officers, management, employees and other staff (and the immediate families of directors, officers, management, employees and other staff) of the Promoter or of its related bodies corporate, or of the agencies or companies associated with this Promotion are ineligible to enter.
- c) Using different identities. Any person who is discovered to have used or attempted to use any more than one name in order to enter any Promotion run by the Promoter except in the case of a legal change of name in this Promotion is ineligible to enter this Promotion.
- d) Correct Information. Entrants must only register in their own name. Any entries of an entrant who is deemed by the Promoter to have provided incorrect or misleading information may, at the sole discretion of the Promoter, be deemed invalid. Entrants must only nominate an individual in the individual's own name. Any entries of a nominee who is deemed by the Promoter to have provided incorrect or misleading information may, at the sole discretion of the Promoter, be deemed invalid.

3. Nomination Method

- a) Promotion Period. To enter the Promotion, entrants must follow the Nomination Method during the Promotion Period. Nominations must be received by the Promoter during the Promotion Period. Entrants may submit up to the Maximum Number of Nominations.
- b) Online Nomination. Costs associated with accessing any Website remain an entrant's responsibility and may vary depending on Internet Service Provider used.
- c) Entries are deemed to be received at the time of receipt by the Promoter not at the time of transmission by the entrant.

4. Judging and Judging Criteria

- a) Chance plays no part in determining any winners of this Promotion. Each valid entry will be judged (by representatives of the Promoter) based on the Judging Criteria. The Prize/s will be awarded to the valid nominees which best meet the Judging Criteria, as determined by the judges in their sole discretion. The judges' decisions are final and no correspondence will be entered into.
- b) Entries that, in the Promoter's judgment, contain offensive, defamatory, or otherwise objectionable or inappropriate material or that infringe any third-party rights (including intellectual property rights) will be invalid. This includes, but is not limited to, any entry which the Promoter considers to be disparaging to its products and/or services or is otherwise not in keeping with the spirit of the Promotion (in the Promoter's sole and absolute discretion).
- c) Once an entry is submitted, entrants acknowledge that the entry may not be withdrawn, altered or deleted (except as and where required by the Promoter).

5. Use of Entries

- a) By entering this Promotion, an entrant consents to their name and email being used as part of the submissions process. By accepting a Prize, a nominee consents to their name, company name, image, location, content of their entry and any other information submitted to the Promoter being published in any form of media by the Promoter, the Promotion's prize supplier and any promotional partners associated with the Promotion.
- b) Use or any publication of entries during or after the Promotion Period (in any form of media) does not mean that a nominee has been selected as a winner in the Promotion, and that nominee may not be awarded a Prize.

6. Intellectual Property Rights

- a) Each entry must not include or make reference to the intellectual property rights of any person including but not limited to any visible logos, drawings, cartoons, phrases, trademarks, copyrighted

material, mark that identifies a brand or other third party materials, unless the entry is submitted with the written consent of the owner of the applicable intellectual property rights. Failure to do so may, in the Promoter's sole absolute discretion, result in the entry becoming invalid.

- b) All entries and materials submitted to the Promoter in connection with this Promotion (in any form, including without limitation in hard copy or electronic form), become the property of the Promoter. Each entry must be the entrant's original work.
- c) By entering this Promotion, Entrants:
 - i. consent to the Promoter using their entries or materials in any manner it sees fit, including using, making copies of or publishing the whole or any part of their entry, to publicize this Promotion or for any other purposes;
 - ii. warrants that their entry is not, and its use by the Promoter (or its prize supplier and promotional partners) will not be, in breach of any third-party intellectual property rights;
 - iii. expressly consent to the Promoter having unfettered right to treat their entry in any manner at its sole discretion, to alter their entry in any manner and to the Promoter (or its prize supplier and promotional partners) not attributing authorship of their entry to the entrant; and authorship of their entry to the entrant; and
 - iv. will, at the Promoter's reasonable request and at the Promoter's cost, at all times do all things (including signing all documentation) necessary to give full effect to the requirements of this clause.

7. Prize (General)

- a) General. The Prize for this Promotion is specified in the Schedule and the total prize value is specified in the Total Prize Value section of the Schedule.
- b) No transfers or exchanges. The Prize must be taken as offered and cannot be varied. No prize is transferable or exchangeable, nor can it be redeemed for cash (unless otherwise indicated). In the event for any reason a winner does not take an element of any Prize at the time stipulated by the Promoter then that element of the Prize will be forfeited by the winner and cash will not be supplied for that element of the Prize.
- c) Variation in Prize value. The Promoter accepts no responsibility for any variation in Prize value. Where a Prize (or part thereof) is unavailable for any reason, the Promoter may substitute for that Prize another item of equal or higher value as determined by the Promoter.
- d) Prize Delivery. Prizes will be provided by the Promoter to the winner as stated in the Prize Delivery section of the Schedule.

8. Vouchers and Tickets

- a) If the Prize includes vouchers, all vouchers are valid until the voucher expiry date as specified on the voucher or by the provider of the voucher. Vouchers are subject to the conditions stipulated by the provider of the voucher.
- b) If the prize includes tickets, all tickets are valid for the date or period as indicated on the tickets. Tickets are subject to the conditions stipulated by the provider of the tickets.

9. Notification of Winners

The winner/s will be notified as stated in the Notification of Winners section of the Schedule.

10. Prize Claim Date

If any Prize is not claimed by the Prize Claim Date, the Promoter reserves the right to award the relevant Prize/s to the next valid entry or entries (as applicable) as selected by Promoter which meet the Judging Criteria, as determined by the judges in their sole discretion, that has not already received a Prize. If a Prize is no longer capable of being redeemed, the new winner/s will receive a Prize, as determined by the Promoter, of equivalent value (as if the original Prize had been awarded to that person, less any administrative expenses incurred by the Promoter).

11. Disqualification

- a) Compliance with Terms of Entry. If the Promoter becomes aware after a nominee has won a Prize that the nominee has not complied with these Terms of Entry, that nominee will have no entitlement to the Prize, even if the Promoter has announced them as a winner. In the event of disqualification, that nominee will be required to return, refund or otherwise make restitution of the Prize.
- b) Tampering. The Promoter reserves the right to verify the validity of any entries and in its sole discretion,

disqualify any or all entries from, and prohibit further participation in this Promotion by, any person who: (a) tampers with or benefits from any tampering with the entry process or with the operation of the Promotion; (b) acts in violation of these Terms of Entry; (c) acts in a disruptive manner; (d) acts with the intent to annoy, abuse, threaten or harass any other person; or (e) engages in any unlawful or other improper misconduct calculated to jeopardize the fair and proper conduct of the Promotion. The Promoter's legal rights to recover damages or other compensation from such an offender are reserved.

- c) For the avoidance of doubt, the winner can be disqualified after the winner is notified and published under this Clause. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights. No compensation will be payable if the winner or their companion are unable to use any element of the Prize for whatever reason.

12. Exclusion of Liability

- a) The Promoter, its promotional partners, prize suppliers and their related bodies corporate will not be liable for any direct or indirect loss (including, without limitation, special or consequential loss or loss of profits), expense, damage, personal injury or death which is suffered or sustained (whether or not arising from any person's negligence) in connection with this Promotion or accepting or using any Prize, except for any liability which cannot be excluded by law (in which case that liability is limited to the minimum allowable by law).
- b) Without limiting the previous paragraph, the Promoter and its associated agencies and companies will not be liable for any damage to or delay in transit of Prizes.
- c) The Promoter accepts no responsibility for late, lost, incomplete, incorrectly submitted, delayed, illegible, corrupted, or misdirected entries, claims or correspondence whether due to error, omission, alteration, tampering, deletion, theft, destruction, transmission interruption, communications failure or otherwise.
- d) The Promoter has no control over communications networks or services, the Internet, or computer or telephone networks or lines and accepts no responsibility for any problems associated with them, whether due to traffic congestion, technical malfunction or otherwise.

13. Additional Terms

The Promoter and its associated agencies and companies make no warranties or representations about the fitness for purpose or suitability of any Prize and will not accept responsibility for the quality or fitness for any purpose of any Prize, or the failure of any Prize to be of merchantable quality. If liability under terms implied by legislation cannot be excluded, the liability of the Promoter and its associated agencies and companies is limited to re-supplying the relevant goods or services or paying the cost of replacing them.

14. Conduct of Promotion

- a) Unforeseen Events. If for any reason any aspect of this Promotion is not capable of running as planned for any reason beyond the reasonable control of the Promoter, including, but not limited to, by reason of war, terrorism, state of emergency or disaster (including natural disaster), pandemic, infection by computer virus, telephone network failure, bugs, tampering, unauthorized intervention, fraud, technical failures or anything which corrupts or affects the administration, security, fairness, integrity or proper conduct of this Promotion, the Promoter may, in its sole discretion, cancel, terminate, modify or suspend the Promotion, invalidate any affected entries and/or, if necessary, provide an alternative prize to the same value as the original prize.
- b) Amendment of Promotion. Without limiting any other paragraph, the Promoter may at its sole discretion amend any aspect of this Promotion or of these Terms of Entry from time to time, subject to applicable laws in each Relevant State.
- c) Currency. Unless the contrary intention appears, a reference in these Terms of Entry or the Schedule or in any advertisement relating to this Promotion, to dollars, USD, or \$ is a reference to the lawful currency of the United States.
- d) Compliance with Terms of Entry. If an entrant is unable to or refuses or fails to take part in any element of this Promotion or an entrant or entry is deemed not to comply with these Terms of Entry, that entrant's entry to the Promotion will be invalid.

15. Personal Information

- a) Privacy Policy. A copy of the Promoter's Privacy Policy in relation to the treatment of Personal Information collected in connection with this Promotion may be accessed on the Promoter's website at lacework.com/privacy-policy

- b) Collection Statements. By entering and participating in the Promotion in the manner required, entrants agree to the collection and disclosure of their Personal Information in accordance with the relevant collection statement notified to the entrant at the time of entering the Promotion.
- c) Third Party Personal Information. Each entrant must ensure that any other person (e.g. the nominee) whose personal details have been provided by the entrant to the Promoter for the purposes of the entrant's participation in this Promotion has given their implied or express consent for their details to be provided to the Promoter and any of its related bodies corporate and to be contacted by the Promoter or any of its related bodies corporate in relation to this Promotion.
 - a. Personal Information has its meaning under the General Data Protection Regulation ("GDPR") and the California Consumer Privacy Act ("CCPA"). Under the GDPR, "personal data" means any information relating to an identified or identifiable natural person ("data subject"). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person. Under the CCPA, "personal information" means information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household.